

QUALITY, ENVIRONMENTAL, HEALTH AND SAFETY STATEMENT

MacGregor, part of Cargotec, provides world-leading products, services and solutions to the maritime cargo and load handling industries. Shipbuilders, shipowners and operators are able to optimise the lifetime profitability, safety, reliability and environmental sustainability of their operations by working in close cooperation with MacGregor.

Our Integrated Management System (IMS) is designed to cover all areas of our activities encompassing design, engineering, supply, installation, commissioning and servicing of our products, systems and solutions. This drives our day-to-day operations.

To achieve our goals, we are committed to:

- Identify customer requirements and provide products, services and solutions with a focus on industry-leading levels of quality and customer satisfaction.
- Promote the highest levels of safety and environmental sustainability across our range of products, services and solutions.
- Continuously work towards achieving zero accidents by improving work to eliminate hazards and minimise the risk of injury and ill health in our operations, and to provide safe and healthy working conditions.
- Consult and collaborate with employees and/or their representatives and other stakeholders on occupational health and safety matters.
- Act at all times with integrity and in accordance with the ethical standards of behaviour outlined in Cargotec's Code of Conduct.
- Comply with all applicable legal requirements and regulations, as well as the objectives and principles defined in the Cargotec Sustainability Policy.
- Continuously enhance our performance through a lean way of thinking and operating, and improving the effectiveness of the IMS.

In MacGregor we take personal and collective responsibility for complying with this Statement in recognition of being held accountable for our own performance, as well as the performance of those working under our supervision. By doing so, we will foster a winning culture that enables us to deliver on our promise of "*Designed to perform with the sea*".



Leif Byström President, MacGregor November 2021

